

- heard Tony England, assistant superintendent of student services, recite the Elkhart Promise.
- heard from the Superintendent's Student Advisory Council (SSAC) representatives Elizabeth Weimer, a senior from Memorial High School (MHS) and Juan Resendiz, a senior from Central High School (CHS). Ms. Weimer reported Fall sports are entering sectionals and volleyball senior night will be the final game of the season against Central. In music, the choral department's annual fall concert was last week; the orchestra is preparing for their festival on October 16 at Memorial; and the marching band has competed in three contests and will perform this weekend at the ISSMA invitational at Plymouth. In Central news, Mr. Resendiz reported the Fall play, Crazy Town, will be presented November 15 and 16; Central is hosting the boys and girls cross country at Oxbow Park on Saturday; the football team is off to their best start since 2005; soccer sectionals are underway. In upcoming events: FAFSA night is October 30; powder puff football is at Rice Field on November 4; and freshman parent night is November 5.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 from Bruce and Jane Klonowski to Central's athletic department; \$750 from Modern Muscle Car Factory to the Elkhart Area Career Center (EACC) to purchase engine parts for the Hot Rodders of Tomorrow program; 700 backpacks with supplies from WNDU and school supplies from Tenneco Automotive and Elkhart General Hospital for distribution through the Elkhart Education Foundation schoolhouse supply store; a Blessing marching baritone from Jim Grubbs (with a donor value of \$750); a Lewis violin from Aurora Leon (with a donor value of \$400); \$500 from Welch Packaging Group to the ElkLogics robotics program; \$400 from NIVA Volleyball Club to Pinewood's athletic programs; \$2,500 from NIVA to West Side's volleyball and athletic programs; an anonymous donation of \$15,000 to Riverview for the purchase of new basketball backboards for the gymnasium; and \$25,000 from Bob and Amy Martin and \$250,000 from Welch Packaging Group to the Engineering, Technology and Innovation building fund.
- held a public hearing on the 2020 Budget, 2020 Capital Projects Plan and 2020 School Bus Replacement Plan was opened. Kevin Scott, chief financial officer, reviewed the budget and plans, outlining the changes that have taken place in 2019. Mr. Scott responded to an audience question regarding state requirements for the Rainy Day Fund. Mr. Scott also responded to a Board member question regarding the purchase of school buses. With no further comments from the audience, the hearing was closed.
- approved extra-curricular purchase request from Central High School to purchase a sound system for the tennis courts in the amount of \$3,431.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- was presented revisions to Board Policy 7510 – Use of School Facilities and Property, for initial consideration. Doug Thorne, district counsel/chief of staff, noted revisions to Board Policy 7510 and Administrative Regulation GDBA-10 reflect changes due to the elimination of the swimming pools.

-was presented revisions to Administrative Regulation GDBA-10 – Miscellaneous Position Pay Schedule for initial consideration.
-approved the submission of an Active Teacher Grant to the Indiana Retired Teachers Foundation in the amount of \$304.68 from Pinewood; and a Bullying Prevention: Move2Stand grant to United Way of Elkhart County in the amount of \$36,334 from ECS.
- approved the following overnight trip requests: the Air Force ROTC raider team members to travel Camp Atterbury, Edinburgh, IN on October 24 – 25, to compete in the Raider State Championship meet; and 3 Central choir members to travel to Fort Wayne on January 17 – 18, 2020, to practice and perform with the Indiana All-State Honor Choir.
- approved consent agreements regarding unpaid time for three certified staff members.
- confirmed employment of certified staff member, Karina Flores, ENL at Woodland, for the 2019-2020 school year.
- confirmed the retirement of certified staff member, Robert Bailey, collision repair at EACC.
- confirmed the resignation of certified staff member, Amy Saros, speech pathologist at Osolo.
- approved leave for certified staff member, Jami Young, homebound at ESC.
- confirmed the employment of the following twenty (20) classified employees: Leticia Armstrong, paraprofessional at Memorial; Carina Barron Alvino, secretary at Hawthorne; Caddabra Brown Nee Bernard, psychologist intern at ECS; Cesilia Celestino, paraprofessional at Eastwood; Man Ting Choi, psychologist intern at ECS; Emma Confer, food service at West Side; Sarah Drabyn, therapist at Cleveland; Sharon Garcia, food service at Central; Evan Hartwig, paraprofessional at Daly; Latonya Jennings, food service at West Side; Tanya Mead, secretary at West Side; Katherine McCraner, paraprofessional at Riverview; Victoria Patino, social worker at North Side; Shawn Powell, food service at Commissary; Stephanie Robbins, secretary at Feeser; Mara Scott, paraprofessional at Bristol; Benita Shaw, registered nurse at Beardsley; Nicole Stutsman, secretary at Eastwood; Sonia Thomas, food service at Memorial; and Caylee Watson, registered nurse at West Side.
- approved the reassignment of classified employee, Jon Chevalier, to Director of Transportation, a certified position.
- confirmed the retirement of the following two (2) classified employees: Kimberly Macon, development manager at WVPE; and Karen Shantz, secretary at ESC.
- confirmed the resignation of the following three (3) classified employees: Brandi Leedy, food service at West Side; Thomas Louiselle, bus driver at Transportation; and Arissa Miller, paraprofessional at Central.
- heard a teacher in the audience speak regarding the schedule for parent/teacher conferences and the need for more time due to class size.

..... heard Elkhart Teachers Association president, Kerry Mullet, thank the administration's bargain team for respectful and professional contract negotiations. Mrs. Mullet also discussed the upcoming Indiana Organizational Day on November 19th. The three topics the ETA would like to address while Indianapolis: 1) hold harmless regard ILEARN data; 2) repeal the 15 points for externship requirement; and 3) distribution of dollars sent to public schools for teacher compensation. There is a possibility of staff shortages on that date due to the number of teachers planning to attend.

..... heard Superintendent Thalheimer encourage attendance at the Educating Right presentations.